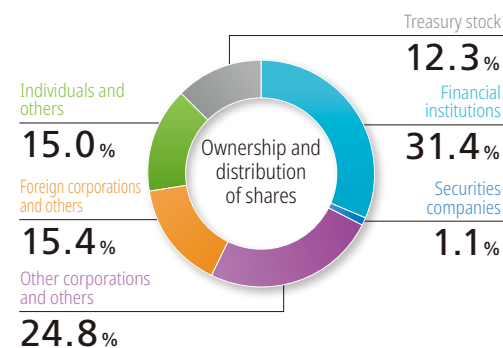


Corporate Data As of March 31, 2025

Company Name	TS TECH Co., Ltd.
Establishment	December 5, 1960
Head Office	3-7-27 Sakae-cho, Asaka-shi, Saitama 351-0012, Japan
Common Stock	4,700,000,000 yen
Corporate Representative	President and Representative Director, Masanari Yasuda
Lines of Business	Manufacture and sale of seats for automobiles; interior trim and interior components for automobiles; motorcycle seats; and motorcycle parts and accessories, etc.
Number of Employees	14,163 (Consolidated), 1,634 (Non-consolidated)
Closing of Accounts	March 31
Securities Traded	Tokyo Stock Exchange (Prime Market)
Main Banks	MUFG Bank, Ltd./Sumitomo Mitsui Banking Corporation/Saitama Resona Bank, Limited
Main Customers	Honda Motor Co., Ltd./Honda Trading Corporation/Honda Access Corp./Suzuki Motor Corporation/Yamaha Motor Co., Ltd./Kawasaki Motors, Ltd./Volkswagen AG/BMW Group/Harley-Davidson, Inc./PARAMOUNT BED CO., LTD.
Member Organization	Japan Auto Parts Industries Association

Stock Information As of March 31, 2025

Total Number of Shares Authorized to Be Issued	272,000,000
Total Number of Shares Issued	136,000,000*
Number of Shareholders	46,839



* On May 30, 2025, the company retired 12,000,000 shares of common stock.

Major Shareholders

	Number of shares held (Thousands)	Shareholding ratio (%)
Honda Motor Co., Ltd.	25,620	21.5
The Master Trust Bank of Japan, Ltd. (Trust account)	13,440	11.3
Custody Bank of Japan, Ltd. (Trust account)	5,154	4.3
SMBC Trust Bank Ltd. (Sumitomo Mitsui Banking Corporation Pension Trust Account)	4,398	3.7
Sumitomo Life Insurance Company (Standing proxy: Custody Bank of Japan, Ltd.)	3,880	3.3
State Street Bank and Trust Company 505001 (Standing proxy: Mizuho Bank, Ltd., Settlement Sales Department)	2,779	2.3
Okamoto Industries, Inc.	2,752	2.3
Mitsubishi UFJ Trust and Banking Corporation (Standing proxy: The Master Trust Bank of Japan, Ltd.)	2,720	2.3
MUFG Bank, Ltd.	2,638	2.2
Nippon Life Insurance Company (Standing proxy: The Master Trust Bank of Japan, Ltd.)	2,580	2.2

Notes: 1. Number of shares held is rounded down to the nearest thousand.
2. The company, which owns 16,745,436 treasury shares, is excluded from the above list of major shareholders. Also, treasury stock is included in calculating the shareholding ratio.

External Recognition and Selection as a Constituent in Indices As of August 31, 2025

CDP



TS TECH received a Leadership level score of "A-" in climate change and a score of "B" in water security from CDP, an international nonprofit organization that evaluates corporate and municipal environmental initiatives.



In addition, we received the highest score of "A" in CDP's assessment of climate change initiatives across our entire supply chain, and were recognized as a "Supplier Engagement Leader."

CSR Companies Ranking

CSR Company Hand Book 2025 (CSR Company Directory)



TS TECH ranked 235th out of 1,715 firms in a ranking that evaluates corporate trustworthiness based on both CSR and financial performance data.

EcoVadis



TS TECH was awarded the "Commitment Badge" by EcoVadis, an international sustainability rating agency, in recognition of its high-quality management system aligned with EcoVadis' evaluation criteria.

FTSE



FTSE4Good



FTSE Blossom Japan Index



FTSE Blossom Japan Sector Relative Index

TS TECH has been selected for the second consecutive year as a constituent of the FTSE4Good Index Series, which is designed to measure the performance of Japanese companies with high ESG ratings, and the FTSE Blossom Japan Index, which focuses on the Japanese market. In addition, the company has been selected for the FTSE Blossom Japan Sector Relative Index for the third consecutive year.

SOMPO Sustainability Index



For two consecutive years, TS TECH has been included in this index, which evaluates ESG initiatives and corporate value in an integrated manner.

Gomez IR Site Ranking



TS TECH received a Bronze Award in the Gomez IR Site Ranking, which evaluates IR websites based on usability, quality of information, and transparency of disclosure.

Message on the Publication of TS TECH Integrated Report 2025

TS TECH publishes this integrated report to provide shareholders, investors, and other stakeholders with a clear understanding of the Group's medium- to long-term value creation process and initiatives aimed at enhancing corporate value. This report covers fiscal 2025, the second year of our 15th Medium-Term Management Plan (fiscal 2024–2026). Throughout the year, we steadily advanced initiatives centered on our priority strategies, while flexibly responding to changes in the business environment, with the aim of achieving our medium-term targets and our long-term goals for 2030.

This report looks back over the efforts made by all employees in embodying the corporate vision of being "A company dedicated to realizing people's potential" and "A company sincerely appreciated by all." It then goes on to highlight the strengths and competitive advantages we have developed through these efforts, from various perspectives. In addition, it clarifies the value creation process behind our corporate activities by unraveling their relationship to improving corporate value through specific examples. We hope that the report, which reflects our continual efforts to create new value in an increasingly uncertain business environment, will facilitate constructive engagements with stakeholders.

The report also comprehensively covers our initiatives in environmental, social, and governance (ESG) and materiality—which are vital for sustainable corporate growth and maintaining our competitive advantage. In addition, it includes detailed information on our human resource strategies aimed at strengthening human capital, a key pillar of corporate growth, as well as our supply chain initiatives and engagement with local communities.

As Executive General Manager of the Corporate Administration Division, I hereby certify that the process of preparing this integrated report was conducted with due diligence, and that the content presented is both transparent and accurate. Going forward, we will continue to enhance our information disclosure through active dialogue with stakeholders, and remain committed to being "A company sincerely appreciated by all."



Operating Officer Satoshi Hirano (fourth from the left) and the TS TECH Integrated Report 2025 production team
Public Relations Section
Corporate Communication Department

Satoshi Hirano

Operating Officer
Corporate Administration Division Executive General Manager

Integrated Report Preparation Process

