

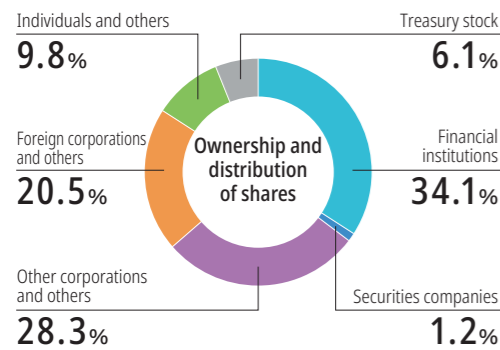
# Corporate Data

## Corporate Data As of March 31, 2023

Company Name	TS TECH Co., Ltd.
Establishment	December 5, 1960
Head Office	3-7-27 Sakae-cho, Asaka-shi, Saitama 351-0012, Japan
Common Stock	4,700,000,000 yen
Corporate Representative	President and Representative Director, Masanari Yasuda
Lines of Business	Manufacture and sale of seats for automobiles; interior trim and interior components for automobiles; motorcycle seats; and motorcycle parts and accessories
Number of Employees	15,172 (Consolidated), 1,710 (Non-consolidated)
Closing of Accounts	March 31
Securities Traded	Tokyo Stock Exchange (Prime Market)
Main Banks	MUFG Bank, Ltd./Sumitomo Mitsui Banking Corporation/Saitama Resona Bank, Limited
Main Customers	Honda Motor Co., Ltd./Honda Trading Corporation/Honda Access Corp./Suzuki Motor Corporation/Yamaha Motor Co., Ltd./Kawasaki Motors, Ltd./Volkswagen AG/SEAT S.A./Harley-Davidson, Inc./PARAMOUNT BED CO., LTD.
Member Organization	Japan Auto Parts Industries Association

## Stock Information As of March 31, 2023

Total Number of Shares Authorized to Be Issued	272,000,000
Total Number of Shares Issued	136,000,000
Number of Shareholders	18,376

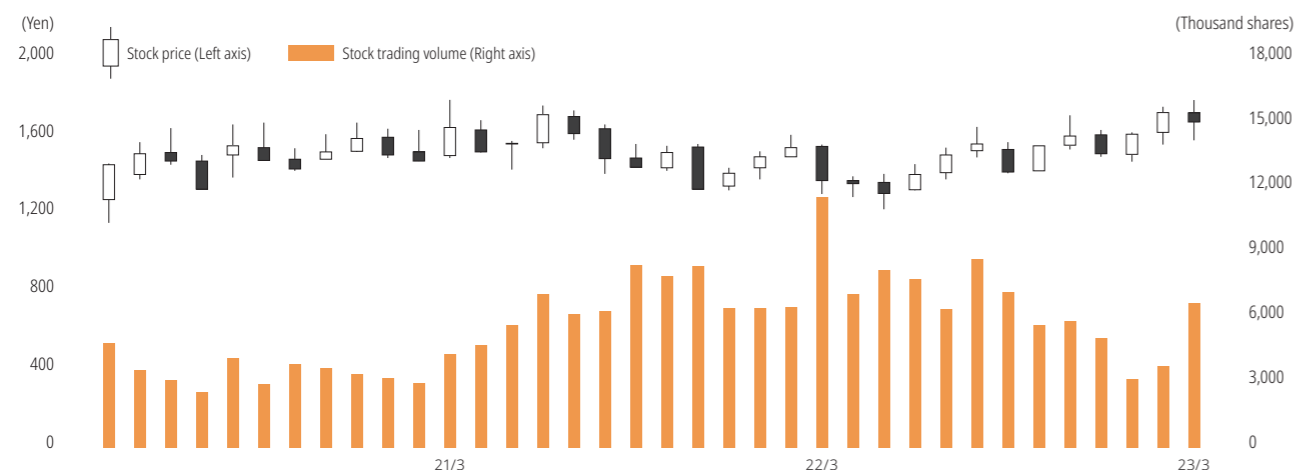


## Major Shareholders (As of March 31, 2023)

	Investment in the company	
	Number of shares held (Thousands)	Shareholding ratio (%)
Honda Motor Co., Ltd.	30,720	24.1
The Master Trust Bank of Japan, Ltd. (Trust account)	15,358	12.0
Custody Bank of Japan, Ltd. (Trust account)	6,466	5.1
SMBC Trust Bank Ltd. (Sumitomo Mitsui Banking Corporation Pension Trust Account)	4,398	3.4
Sumitomo Life Insurance Company (Standing proxy: Custody Bank of Japan, Ltd.)	3,880	3.0
Taiyo Life Insurance Company	2,800	2.2
Okamoto Industries, Inc.	2,752	2.2
Mitsubishi UFJ Trust and Banking Corporation (Standing proxy: The Master Trust Bank of Japan, Ltd.)	2,720	2.1
MUFG Bank, Ltd.	2,638	2.1
Nippon Life Insurance Company (Standing proxy: The Master Trust Bank of Japan, Ltd.)	2,580	2.0

Notes: 1. Number of shares held is rounded down to the nearest thousand.  
 2. The company, which owns 8,273,377 treasury shares, is excluded from the above list of major shareholders.  
 Also, treasury stock is excluded in calculating the shareholding ratio.

## Trend in Stock Price and Trading Volume (April 2020–March 2023)



Note: The company implemented a two-for-one stock split of its common shares, effective April 1, 2021. This graph was created on the assumption that the relevant stock split had been implemented at the beginning of fiscal 2021.

## External Recognition and Selection as a Constituent in Indices As of March 31, 2023

CDP Climate Change Report 2022, Japan edition  
Selected as a company with a "Management level" score of B

233 / 1,702 firms  
CSR Companies Ranking by Toyo Keizai Inc.

170 / 1,702 firms  
ESG Companies Ranking by Toyo Keizai Inc.

Selected as a constituent stock for an index in which weighting is determined by evaluating the levels of environmental information disclosure and carbon efficiency (carbon emissions per unit of sales)

Selected as a constituent of the Index, which was designed to measure the performance of Japanese companies with high ESG scores

Selected as a constituent stock for the MSCI Japan Empowering Women (WIN) Select Index which selects Japanese companies with outstanding gender diversity from each industry

Note: The inclusion of TS TECH Co., Ltd. in any MSCI index, and the use of MSCI logos, trademarks, service marks, or index names herein do not constitute a sponsorship, endorsement, or promotion of TS TECH Co., Ltd. by MSCI or any of its affiliates. The MSCI indices are the exclusive property of MSCI. MSCI and the MSCI index names and logos are trademarks or service marks of MSCI or its affiliates.

## On the Publication of TS TECH Integrated Report 2023

We have been publishing an integrated report since fiscal 2012 to allow shareholders, investors, and other stakeholders to gain a deeper understanding of how the TS TECH Group creates value over the medium to long term.

In this integrated report, our twelfth, we have provided an introduction to our value creation process for achieving sustainable growth together with society based on our corporate philosophy, "A company dedicated to realizing people's potential, a company sincerely appreciated by all," which we have consistently communicated throughout each of our previous reports. We have also introduced our initiatives aimed at achieving the 15<sup>th</sup> Medium-Term Management Plan, which started in April 2023, and our 2030 Vision.

To continue creating new value and achieve further corporate growth in the automobile industry, which is experiencing a major transformation, we must not only pursue the technologies we have cultivated over the years in areas such as safety, comfort, and attractiveness. Also essential are the power of our people to advance these technologies and deliver them to society, business operations conducted in harmony with the environment and society, and a solid corporate foundation with thorough governance. To realize ESG management, the TS TECH Group is moving forward with various measures while incorporating the opinions of stakeholders, including shareholders, customers, outside directors, employees, and others.

As the Executive General Manager of the Corporate Administration Division with overall responsibility for the production of the integrated report, I hereby state that the process used to prepare the report is reasonable and that the information it contains is accurate. We hope that in addition to dialogue with stakeholders in the course of our business activities, the report will help you to better understand the TS TECH Group. Going forward, we will continue to value dialogue with stakeholders. We are committed to enhancing the disclosure of information in terms of both quantity and quality, so please feel free to give us your candid opinions.

Shigenobu Ono

Operating Officer  
Corporate Administration Division Executive General Manager,  
Officer in Charge of Public Relations