About TS TECH

TS TECH has been developing and producing automotive interior components for over 60 years since the company was established in 1960.

We have continued to grow by leveraging the strength of our technologies and know-how cultivated over many years and our global network spanning 13 countries, supplying a variety of products, mainly automobile seats and door trims.



409.2 billion yen (Fiscal 2023) Revenue (Consolidated) Motorcycles 1.9% Other businesses 4.6% Asia and Interior Japan components 9.2% 19.4% 9.2% 27.0_° By business By segment Seats 84.3% The Americas **Automobiles** 44.4% 93.5% Number of Number of **Employees** Sites **74** sites operated by (Consolidated) 15,172 45 companies in 13 countries 1996 **Expanded operations to South America** 1997 Changed company name to TS TECH Co., Ltd. 1994 2007 1999 2001 Expanded Stock listed on the 2010 Expanded First Section* of the operations **Expanded operations** TS TECH's 50th anniversary to Asia operations to Europe to China Tokyo Stock Exchange

* Shifted to the Prime Market in April 20:

Assuring Quality

The seats for the original Honda Civic could be considered the starting point for TS TECH's manufacture of automobile seats. There were frequent issues such as tearing of seams in the outer upholstery and deformation of seat frames when sat on by people with very large physiques, as they were designed with Japanese people only in mind at the time. The system we established at that time to facilitate the immediate sharing of quality issues among departments and quick improvements is still in place today. We have turned this rough start into a legacy of a strong commitment to the perfection of quality.



Seat for the origina Honda Civic Launched 1972

Pursuing Comfort

TS TECH continues to pursue comfortable seats that prevent fatigue by translating subjective judgments of comfort and fatigue, which vary by person, into quantifiable figures and conducting repeated research based on ergonomics. This approach is reflected in our unique theory of a comfortable posture.

Honda Odyssey Seat Launched 2013

The seat bottom tilts upward as the backrest is lowered to close in on the perfect posture for maximum comfort

Honda Civic Seat Launched 1995 The first use of a mechanism seat made it possible for smaller drivers to adjust to a more comfortable driving position.

Establishing a Strong Profit Structure

As business has expanded, we have been severely impacted by changes in the external environment, including a global financial crisis and natural disasters in different countries.

TS TECH has streamlined development and manufacturing through production line automation and other technologies. This has enabled our company to withstand external changes, laying the foundation for the current highly profitable structure of the TS TECH Group.



Automated welding equipment

Creating New Value

As the automotive industry enters a period of major transformation, the functions and value demanded of automobiles are also undergoing great change. Against this backdrop, TS TECH will not simply focus on developing seats and doors as single components but also aim to become an interior system supplier that can coordinate an entire automobile cabin space. We will work to create new value by leveraging corporate partnerships and joint development projects.



Health Care Seat
The seat senses the posture of the occupant and detects the optimal position for each individual.

The built-in air device relaxes the muscles and provides postural support from the pelvis.

TS TECH Integrated Report 2023